FILE COPY



CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

Company No. 2947030

The Registrar of Companies for England and Wales hereby certifies that TAYVIN 5 LIMITED

is this day incorporated under the Companies Act 1985 as a private company and that the company is limited.

Given at Companies House Cardiff, the 8th July 1994



For the Registrar of Companies





COMPANIES FORM No. 12

Statutory Declaration of compliance with requirements on application for registration of a company



Please do not write in this margin

Pursuant to section 12(3) of the Companies Act 1985

Please complete	To the Registrar of Companies	For	official use	For official use	
in black type, or bold block lettering	Name of company	L.			
* insert full name of Company	* TayVin 5 Limited				
	of 12 DE FREVILLE AVENUE (CAMBRIDGE				
† delete as appropriate	do solemnly and sincerely declare that I am a [Solicitor engaged in the formation of the company]† [paraconomic bandirector conservation of the special paraconomic bandirector conservation of the above Act in respect of the registration of the above company and of matters precedent and incidental to it have been complied with, And I make this solemn declaration conscientiously believing the same to be true and by virtue of the				
	provisions of the Statutory Declara Declared at A Dt Fiville Combudge. the Wanty malk One thousand nine bundred and before me	y of fune unety four	Declara	nt to sign below	
	A Commissioner for Oaths or Notary Public or Justice of the Peace or Solicitor having the powers conferred on a Commissioner for Oaths.				
	Presentor's name address and reference (if any):	For official Use New Companies Section			

TAYLOR VINTERS SOLICITORS MERLIN PLACE, MILTON ROAD CAMBRIDGE CB4 4DP.

A10 RECEIPT DATE: 02/07/94



The Solicitors Law Statronery Society ple Oyez House, 27 Comscoti Street, London SE1 51S

4-86 B'HAM 5017173





A10 RECEIPT DATE:02/07/94

This form should be completed in black.

Statement of first directors and secretary and intended situation of registered office

CN

For official use

Company name (in full)

TayVin 5 Limited

Registered office of the company on incorporation.

RO MERLIN PLACE

MILTON ROAD

Post town

CAMBRIDGE

County/Region

CAMBRIDGESHIRE

Postcode

CB4 4DP

If the memorandum is delivered by an agent for the subscribers of the memorandum mark 'X' in the box opposite and give the agent's name and address

Name

MESSRS TAYLOR VINITERS

RA

| X |

MERLIN PLACE

MILTON ROAD

Post town

CAMERIDGE

County/Region

CAMBRIDGESHIRE

Postcode

CR4 4DP

Number of cont

n sheets attached

To whom should Companies House direct any enquiries about the information shown in this form?

MESSRS TAYLOR VINITERS,

MERLIN PLACE, MILTON ROAD

CAMBRIDGE

Postcode

CB4 4DP

Telephone

0223-423-444

Extension 2167

Page 1

Company Secretary (84)	e notes 1 - 5)
Name *Style	e/Title CS MR
Forer	names GERARD
Sur	rname FITZSIMONS
*Honou	urs etc N/A
Previous forer	names N/A
Previous sur	rname N/A
Address	'AD 19 VICTORIA PARK
Usual residential address must be	given. CAMBRIDGE
In the case of a corporation, given registered or principal office ad-	ve the
	County/Region CAMBRIDGESHIRE
	Postcode CB4 3EJ Country ENGLAND I consent to act as secretary of the company named on page 1
Consent signa	ature Signed G. Filying Date 29/6/94
Directors (See notes 1 - 5) Please list directors in alphabetical or	der.
Name *Style	e/Title CD MR
Forer	names GERARD
Sur	rname FITZSIMONS
*Honou	ırs etc N/A
Previous forer	names 4 N/A
Previous sur	rname N/A
Address	AD 19 VICTORIA PARK
Usual residential address must be In the case of a corporation, give	
registered or principal office ad	
	County/Region CAMBRIDGESHIRE
	Postcode CB4 3EJ Country ENGLAND
Date o	f birth DO 2 8 0 8 5 9 Nationality NA BRITISH
Business occup	pation OC SOLICITOR
Other director	rships OD PLEASE SEE ATTACHED LIST
* Voluntary details	I consent to act as director of the company named on page 1
Page 2 Consent signa	nture Signed G. M. Date 29/6/94

Directors (continued) (See notes 1 - 5)	The sign of the second was to a supplied the second		
Name *Style/T	itle CD MR		
Forenan	nes MICHAEL THOMAS		
Surna	me WOMACK		
*Honours	etc N/A		
Previous forenan	nes N/A		
Previous surna	me N/A		
Address	AD 12 DE FREVILLE AVENUE		
Usual residential address must be giv			
In the case of a corporation, give registered or principal office addre			
	County/Region CAMBRIDGESHIRE		
	Postcode CB4 LHR Country ENGLAND		
Date of b	irth DO 3.1 0 8 4 7 Nationality NA BRITISH		
Business occupat	ion oc SOLICITOR		
Other directors	od Please see list attached		
* Voluntary details	Voluntary details I ronsent to act as director of the company named on page 1		
Consent signati	ire Syned Mohtmare Date 29/6/84		
Delete of the form is signed by the subscribers	Egnature of agent on behalf of all subscribers Date 29/6/94		
	Signed N/A Date		
Defete if the form: is signed by an agent on behalf of all the subscribers	Signed N/A Date		
All the subscribers must sign either personally or by a	Signed N/A Date		
person or persons authorised to sign for them	Signed N/A Date		
	Signed N/A Date		

N/A

Date

Signed

Page 3

DIRECTORSHIPS

MICHAEL THOMAS WOMACK

PRESENT

AULA SECURITIES LIMITED

BODMIN LEATHER COMPANY LIMITED

BROOKLAND CONTROL LIMITED

BUFF BEAUTY LIMITED

BURGUNDY BRAVE LIMITED

CLARET GOLD LIMITED

CLARET BEAUTY LIMITED

CORALRING LIMITED

CREALY BURWASH LIMITED

DAY BREAK NURSERIES LIMITED

DE-VI ELECTROHEAT LIMITED

EXUG LIMITED

FLEUR DE LYS ENTERPRISES LIMITED

GLOBAL BUSINESS NEWS AND COMMUNICATIONS LIMITED

GOLDEN CAGE PUBLISHING LIMITED

GRIMALKIN LIMITED

HAPPY HOEDRUM LIMITED

HTT HIGH TECHNOLOGY TRAINING LTD

ICHNOLITE LIMITED

LIP TECHNOLOGIES LIMITED

KAROSS LIMITED

KAWAKAWA LIMITED

KAWAU ISLAND LIMITED

KERSHAW GROUP LIMITED

LACCOLITE LIMITED

LINKAGE LIMITED

LUCA CUMANI LIMITED

MATZO LIMITED

METAZOAN LIMITED

MUGWHY WATERS LIMITED

MYSTIC MANNER LIMITED

NETSUKE LIMITED

NEW STUD FARM LIMITED

NUPTIAL TWO LIMITED

ORAUTA VALLEY LIMITED

PAGET PROPERTIES LIMITED PAN EUROPEAN HOLDINGS LIMITED PARSLEY (2000) LIMITED **QUDOS EUROPE LIMITED** RICKSHA (2000) LIMITED SHYLOCK SHORES LIMITED ST MARY'S STREET MANAGEMENT LIMITED ST JOHN'S VENTURE CENTRE SYMBIONICS PRODUCTS LIMITED TAMAKI BAY LIMITED TARBOOSH LIMITED TAYLOR VINTERS LIMITED TONEJET CORPORATION LIMITED TRADER ONE LIMITED TRAINREADY OVERSEAS LIMITED TUI LIMITED TYPEWELL LIMITED VAPID LIMITED **VERNIER LIMITED** WAMPUM (2000) LIMITED WIS LEISURE LIMITED XYLENE LIMITED YASUKI LIMITED

<u>PAST</u>	<u>RESIGNED</u>
ANGLIA SCIENTIFIC INSTRUMENTS LTD	30:07:90
APEX TELEVISION PRODUCTION & FACILITIES LIMITED	<i>30:08:91</i>
BARMANS LIMITED	28:02:91
BRITFINN LIMITED	24:04:92
BURGUNDY BLUE LIMITED	08:07:92
BUSINESS SCOPE LIMITED	13:08:91
CAMBRIDGE CENTRE FOR BUSINESS RELATIONS LTD	24:08:92
CAMBRIDGE FORECASTING LIMITED	30:09:91
CAMBRIDGE KIEV JOINING TECHNOLOGY LIMITED	17:01:92
CAMBRIDGE ARCHITECTURAL PRECAST LIMITED	
CARTOGRAPH LIMITED	08:11:93
CHADLEY ENTERPRISES LIMITED	24:01:91
CHARLES MARTIN CONTRACTS LIMITED	26:04:9I
COLIN YEOMAN LIMITED	<i>16:04:93</i>
DAWN CABLE REINSTATEMENT LIMITED	14:07:92

DUNCANNON LIMITED	14:11:91
FAMIC LIMITED	18:11:93
FINE ENGLISH WINE LIMITED	23:10:92
GENERICS TECHNOLOGY (PRODUCTS) LIMITED	02:05:91
GUILD CORPORATE COMMUNICATIONS LIMITED	01:10:91
HAPPY HANNAH LIMITED	27:04:93
HARLEQUIN LIMITED	31:03:93
EEATH GARAGES LIMITED	19:10:91
HTD – HIGH TECHNOLOGY DEVELOPMENTS LIMITED	07:11:92
INTERLANGUAGE LIMITED	05:03:93
J R CLARK MILLING CONSULTANTS LIMITED	29:10:91
JASPER BRYNE LIMITED	09:04:91
KERSHAW GROUP LIMITED	23:12:91
KILVERSTON COUNTRY PARK LIMITED	07:11:91
KONTECH TRANSFER LIMITED	29:10:93
LE CAPE LIMITED	12:09:91
LOCK-TECK LIMITED	14:03:90
MAXIMISER LIMITED	16:11:93
NETTING LIMITED	14:11:91
PEACHROCK LIMITED	
PORTEC SYSTEMS ENGINEERING LIMITED	
PRO-ACTIVE CONTROL LIMITED	<i>25:01:91</i>
QUEENBOROUGH LIMITED	
QUINTELLA LIMITED	21:03:90
RACING WELFARE (DEVELOPMENT) COMPANY LIMITED	15:05:90
RAINBOW LINE LMITED	
RCD HOLDINGS LIMITED	05:10:92
SAMUEL COMBERBACHE LIMITED	15:11:93
SCHMIDTCARE LIMITED (MAY 1993)	
SCICAM LIMITED	
SHAMU SHORES LIMITED	
SILVER SHIMMER LIMITED	05:02:92
SMALLWOPLD SYSTEMS LIMITED	10:10:89
SNOUT LIMITED	
SOUTHWAY COMMERCIALS LIMITED	06:12:89
SPEARMARK HOLDINGS LIMITED	05:10:92
SYNKTWO LIMITED	01:01:90
THE WINNING TEAM RACING CO LTD	
THE BAIT-SET COMPANY LIMITED	
THE COMMUNICATORS GROUP LIMITED	12:10:90
THE FULL SERVICE NETWORK COMPANY LIMITED	25:11:93

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THE HIGHFLYER LIMITED	
TITANIA (2000) LIMITED	JUNE 91
TORRES DESIGN ASSOCIATES LIMITED	22:10:92
TRIPLE K LIMITED	<i>06:09:91</i>
U.TOW TRAILERS LIMITED	13:03:92
UNDER DUMYAT LIMITED	11:02:92
VIC HAYES LIMITED	
WAMPUM (2000) LIMITED	
WBG ARCHITECTS LIMITED	
WEDGEWOOD DRIVE MANAGEMENT COMPANY LIMITED	

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DIRECTORSHIPS

GERARD FITZSIMONS

PRESENT

BODMIN LEATHER COMPANY LIMITED

BUFF BEAUTY LIMITED

BURGUNDY BRAVE LIMITED

CLARET GOLD LIMITED

CLARET BEAUTY LIMITED

EXUG LIMITED

FLEUR DE LYS ENTERPRISES LIMITED

GLOBAL BUSINESS NEWS & COMMUNICATIONS LIMITED

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KAWAKAWA BAY LIMITED

KAWAU ISLAND LIMITED

KONTECH TRANSFER LIMITED

LINKAGE LIMITED

MATZO LIMITED

METAZOAN LIMITED

MUGWHY WATERS LIMITED

MYSTIC MANNER LIMITED

NETSUKE LIMITED

NEW STUD FARM LIMITED

NUPTIAL TWO LIMITED

ORAUTA VALLEY

PAGET PROPERTIES LIMITED

PAN EUROPEAN HOLDINGS LIMITED

PARSLEY (2000) LIMITED

PERFECT PICTURES LIMITED

PORTEC SYSTEMS ENGINEERING LIMITED

OUDOS EUROPE LIMITED

RCD HOLDINGS LIMITED

RICKSHA (2000) LIMITED

ROOIKAT LIMITED

SHAMU SHORES LIMITED SHYLOCK SHORES LIMITED SNOUT LIMITED SPEARMARK HOLDINGS LIMITED ST MARY'S STREET MANAGEMENT COMPANY LIMITED ST JOHN'S VENTURE CENTRE LIMITED SYMBIONICS PRODUCTS LIMITED SYNKTWO LIMITED TAMAKI BAY LIMITED TARBOOSH LIMITED THAMESBRIGHT & STARGRACE LIMITED TRADER ONE LIMITED TRAINREADY OVERSEAS LIMITED TUI LIMITED TYPEWELL LIMITED VAPID LIMITED WAMPUM (2000) LIMITED WIS LEISURE LIMITED XYLENE LIMITED YASUKI LIMITED

<u>PAST</u>	<u>RESIGNED</u>
ABBKERR LIMITED	20:08:90
APEX TELEVISION PRODUCTION & FACILITIES	<i>30:08:91</i>
BARMANS LIMITED	29:02:91
BRITFINN LIMITED	24:04:92
BURGUNDY BLUE LIMITED	08:07:92
BUSINESS SCOPE LIMITED	13:08:91
CAMBRIDGE KIEV JOINING TECHNOLOGY LTD	17:01:92
CAMBRIDGE FORECASTING LIMITED	30:09:91
CAMBRIDGE APPLIED PHYSICS LIMITED	05:05:92
CAMBRIDGE CENTRE FOR BUSINESS RELATIONS	24:08:92
CAMBRIDGE ARCHITECTURAL PRECAST LTD	
CARTOGRAPH LIMITED	08:11:93
CHADLEY ENTERPRISES LIMITED	24:01:91
CHARLES MARTIN CONTRACTS LIMITED	26:04:91
DAWN CABLE REINSTATEMENT LIMITED	14:07:92
ECUMEN (ASIA) LIMITED	22:10:91
FAMIC LIMITED	<i>18:11:93</i>
FINE ENGLISH WINE CO LTD	23:10:92
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ROSSVIEW LIMITED	
SAMUEL COMBERBACHE LIMITED	15:11:93
SCI-CAM LTD	12:11:92
SCHMIDT CARE LIMITED	MAY 93
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VERNIER LIMITED	08:07:93
VIC HAYES LIMITED	08:11:90
WBG ARCHITECTS LIMITED	JUNE 91
WEDGEWOOD DRIVE MANAGEMENT CO LTD	

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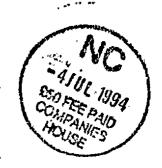
RCN\MEMORANDUM\12.10.93(3)

`**p**′

Company No:

THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES



MEMORANDUM OF ASSOCIATION

OF

TayVin 5 LIMITED

- 1. The name of the Company is TayVin 5 LIMITED.
- 2. The registered office of the Company will be situate in England.
- 3. The objects for which the Company is established are:-
 - To carry on business as a General Commercial (A) Company.
 - To carry on any other trade or business whatsoever (B) which can, in the opinion of the Board of Directors, be advantageously carried on by the Company in connection with or ancillary to the general business of the Company.
 - (C) To purchase, take on lease or in exchange, hire or otherwise acquire and hold for any interest any lands, buildings, easements, rights, privileges, concessions, trade marks, patents, patent rights, licences, secret processes, machinery, plant, stockin-trade, and any real or personal property of any kind necessary or convenient for the purposes of or

201909

AIDIRECEIPT DATE:02/07/94

in connection with the Company's business or any branch or department thereof.

- (D) To erect, construct, lay down, enlarge, alter and maintain any roads, railways, tramways, sidings, bridges, reservoirs, shops, stores, factories, buildings, works, plant and machinery necessary or convenient for the Company's business, and to contribute to or subsidise the erection, construction and maintenance of any of the above.
- (E) To borrow or raise or secure the payment of money for the purposes of or in connection with the Company's business, and for the purposes of or in connection with the borrowing or raising of money by the Company to become a member of any building society.
- To mortgage and charge the undertaking and all or (F) any of the real and personal property and assets, present or future, and all or any of the uncalled capital for the time being of the Company, and to issue at par or at a premium or discount, and for such consideration and with and subject to such rights, powers, privileges and conditions as may be thought fit, debentures or debenture stock, either redeemable or repayable permanent or collaterally or further to secure any securities of the Company by a trust deed or other assurance.
- (G) To issue and deposit any securities which the Company has power to issue by way of mortgage to secure any sum less than the nominal amount of such securities, and also by way of security for the performance of any contracts or obligations of the Company or of its customers or other persons or corporations having dealings with the Company, or in

whose businesses or undertakings the Company is interested, whether directly or indirectly.

- (H) To receive money on deposit or loan upon such terms as the Company may approve, and to guarantee the obligations and contracts of customers and others and to charge the whole or any part of the Company's undertaking as security for such guarantee.
- (I) To make advances to customers and others with or without security, and upon such terms as the Company may approve, and to guarantee the dividends, interest and capital of the shares, stocks or securities of any company of which this Company is a member or in which it is otherwise interested and generally to act as bankers for customers and others.
- gratuities grant pensions, allowances, (J) To bonuses to officers, ex-officers, employees or exemployees of the Company or its predecessors in business or the dependents or connections of such persons, to establish, support and maintain or concur in establishing and maintaining, subscribe to any charitable funds or institutions, trusts, funds, or schemes (whether contributory or non-contributory) the support of which may, in the opinion of the Directors, be calculated directly or indirectly to provide pensions or other benefits for any such persons as aforesaid, their dependents or connections and to institute and maintain any club or other establishment or profit-sharing calculated to advance the interests of the Company or its officers or employees.
- (K) To establish and support whether by way of covenant or by ad hoc payments or to aid in the establishment

and support of any schools or any educational, scientific, literary, religious or charitable institution whether or not the same be connected in any way with any other activity of the Company.

- (L) To draw, make, accept, endorse, negotiate, discount and execute promissory notes, bills of exchange and other negotiable instruments.
- (M) To invest and deal with the monies of the Company not immediately required for the purposes of its business in or upon such investments or securities and in such manner as may from time to time be determined.
- (N) To pay for any property or rights acquired by the Company, either in cash or fully or partly paid-up shares, with or without preferred or deferred or guaranteed or special rights or restrictions in respect of dividend, repayment of capital, voting or otherwise, or by any securities which the Company has power to issue, or partly in one mode and partly in another, and generally on such terms as the Company may determine.
- (0) To accept payment for any property or rights sold or otherwise disposed of or dealt with by the Company, either in cash, by instalments or otherwise, or in fully or partly paid-up shares of any company or corporation, with or without deferred or preferred or guaranteed or special rights or restrictions in respect of dividend, repayment of capital, voting or otherwise, or in debentures or mortgage debentures or debenture stock, mortgages or other securities of any company or corporation, or partly in one mode and partly in another, and generally on such terms as the Company may determine, and to hold, dispose

of or otherwise deal with any shares, stock or securities so acquired.

- (P) To enter into any partnership or joint-purse arrangement or arrangement for sharing profits, union of interests or co-operation with any company, firm or person carrying on or proposing to carry on any business within the objects of this Company, and to acquire and hold, sell, deal with or dispose of shares, stock or securities of any such company, and to guarantee the contracts or liabilities of, or the payment of the dividends, interest or capital of any shares, stock or securities of and to subsidise or otherwise assist any such company.
- (Q) To establish or promote or concur in establishing or promoting any other company whose objects shall include the acquisition and taking over of all or any of the assets and liabilities of this Company or the promotion of which shall be in any manner calculated to advance directly or indirectly the objects or interests of this Company, and to acquire and hold or dispose of shares, stock or securities of and guarantee the payment of the dividends, interest or capital of any shares, stock or securities issued by or any other obligations of any such company.
- (R) To purchase or otherwise acquire and undertake all or any part of the business, property, assets, liabilities and transactions of any person, firm or company carrying on any business which this Company is authorised to carry on, or the carrying on of which is deemed likely to benefit this Company or to advance its interests or which is possessed of property suitable for the purposes of the Company.

- (S) To sell, improve, manage, develop, turn to account, exchange, let on rent, royalty, share of profits or otherwise, grant licences, easements and other rights in or over, and in any other manner deal with or dispose of the undertaking and all or any of the property and assets for the time being of the Company for such consideration as the Company may think fit.
- are or include objects similar to those of this Company, whether by sale or purchase (for fully or partly paid-up shares or otherwise) of the undertaking, subject to the liabilities of this or any such other company as aforesaid, with or without winding-up, or by sale or purchase (for fully or partly paid-up shares or otherwise) of all or a controlling interest in the shares or stock of this or any such other company as aforesaid, or by partnership, or any arrangement of the nature of partnership, or in any other manner.
- (U) To distribute among the members in specie any property of the Company, or any proceeds of sale or dispose of any property of the Company, but so that no distribution amounting to a reduction of capital be made except with the sauction (if any) for the time being required by law.
- (V) To do all or any of the above things in any part of the world, and either as principals, agents, trustees, contractors or otherwise, and either alone or in conjunction with others and either by or through agents, trustees, sub-contractors or otherwise.
- (W) To do all such other things as are incidental or

conducive to the above objects or any of them.

The objects set forth in any of the preceding sub-clauses shall not, except where the context otherwise expressly so requires, be in any manner or degree limited or restricted by reference to or inference from the terms of any other sub-clause or the name of the Company. None of such sub-clauses or the objects therein specified or the names thereby conferred shall be deemed merely subsidiary or ancillary to the objects mentioned in the first sub-clause of this clause but the Company shall have full power to exercise all or any of the powers conferred by any part of this clause in any part of the world and notwithstanding that the business, undertaking, property or acts proposed to be transacted, acquired, dealt with or performed do not fall within the objects of the first sub-clause of this clause.

- 4. The liability of the members is limited.
- 5. The Share Capital of the Company is £100.00 divided into 100 Ordinary shares of £1.00 each. The shares in the original or any increased capital may be divided into several classes, and there may be attached thereto respectively any preferential, deferred or other special rights, privileges, conditions or restrictions as to dividend, capital, voting or otherwise.

WE the several persons whose names and addresses and descriptions are subscribed, are desirous of being formed into a Company, in pursuance of this Memorandum of Association, and we respectively agree to take the number of shares in the capital of the Company set opposite our respective names.

NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS

No of Shares

GERARD FITZSIMONS

G. Mysimo

1

Merlin Place Milton Road

Cambridge

CB4 4DP

Solicitor

MICHAEL THOMAS WOMACK

1

Merlin Place Milton Road

Cambridge

CB4 4DP

Solicitor

DATED the 29th day of Jung

1994

Witness to the above signatures: Alla

MATTHEW ROBIN COLLEN

Merlin Place

Milton Road

Cambridge

CB4 4DP

Solicitor

Company No:

THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

TayVin 5 LIMITED

PRELIMINARY

- 1.1 The Regulations contained in Table A in Regulations made by the Secretary of State S.I. 1985 No. 805 and S.I. 1985 No 1052 (hereinafter called "Table A") shall apply to the Company save insofar as they are excluded or varied hereby. References in these Articles to numbered Regulations shall, unless the context otherwise requires, be deemed to be references to Regulations in Table A. The Regulations of Table A numbered 3, 24, 40, 64, 73, 74, 75, 89, 90 and 94 shall not apply to the Company and in lieu thereof and in addition to the remaining Regulations in Table A, the following shall be the Articles of the Company.
- 1.2 The Act means the Companies Act 1985 including any statutory modification or re-enactment thereof for the time being in force.

SHARES

2. The Directors are unconditionally authorised for the purposes of section 80 of the Act at any time or times during the period of five years from the date of incorporation of the Company to allot or otherwise dispose of shares up to the amount of the original share capital of the Company at the date of incorporation of the Company to such persons, on such terms and conditions, and either at a premium or at par and at such times as the Directors think fit, and with full power to give to any person the call of any share at a premium or at par during such times and for such consideration as the Directors think fit, and to grant to any person subscribing or agreeing to subscribe or procuring or agreeing to procure subscriptions for any shares an option to require the Company to allot to him or his nominees any further shares in the Company at not less than par. In accordance with section 91(1) of the Act sections 89(1) and 90(1) to 90(6) inclusive shall be excluded from applying to the Company.

- 3. Subject to the provisions of Chapter VII of Part V of the Act the Company may:-
 - 3.1 issue shares which are to be redeemed or are liable to be redeemed at the option of the Company or the shareholder;

 - 3.3 make a payment in respect of the redemption or purchase, under sections 159 and 160 or (as the case may be) section 162 of the Act and the relevant power contained in Regulations 3.1 or 3.2, of any of its own shares otherwise than out of distributable profits of the Company or the proceeds of a fresh issue of shares to the extent permitted by sections 170 to 175 inclusive of the Act.
- 4. The following words shall be deleted from the sixth line of Regulation 6:-

[&]quot;shall be sealed with the seal"

and the following words shall be substituted for them: -

"shall be signed by two Directors or one Director and the Company Secretary".

5. The lien conferred by Regulation 8 shall extend to fully paid shares, and to all shares registered in the name of any person indebted or under liability to the Company, whether he shall be the sole registered holder thereof or shall be one of several joint holders.

TRANSFER AND TRANSMISSION OF SHARES

6. The Directors may in their absolute discretion and without assigning any reason therefor Jecline to register any transfer of any share whether or not it is a fully paid share.

PROCEEDINGS AT GENERAL MEETINGS

- 7. No business shall be transacted at any General Meeting unless a quorum is present when the meeting proceeds to business. For all purposes the quorum shall be two members present in person or by proxy and entitled to vote.
- 8. At any General Meeting a resolution put to the vote of the meeting shall be decided on a show of hands, unless before or on the declaration of the result of a show of hands a poll is demanded by any member present in person or by proxy.

DIRECTORS

9. Until otherwise determined by ordinary resolution the number of Directors (excluding alternate Directors) shall not be subject to any maximum but shall not be less than one.

- 10. A Member or Members holding a majority in nominal value of the issued Ordinary Shares for the time being in the Company shall have power from time to time and at any time to appoint any person or persons as a Director or Directors, either as an addition to the existing Directors or to fill any vacancy, and to remove from office any Director howsoever appointed. Any such appointment or removal shall be effected by an instrument in writing signed by the Member or Members making the same, or in the case of a Member being a company signed by one of its directors on its behalf, and shall take effect upon lodgment at the registered office of the Company.
- 11. Any Director who, by request, performs special services which are outside the scope of the ordinary duties of a Director or goes or resides abroad for any purpose of the Company shall (unless otherwise expressly resolved by the Company in General Meeting) receive such extra remuneration by way of salary, percentage of profits or otherwise as the Board may determine, which shall be charged as part of the Company's ordinary working expenses.

BORROWING POWERS

12. There shall be no limit on the amount for the time being remaining undischarged of moneys borrowed or secured by the Directors.

POWERS AND PROCEEDINGS OF DIRECTORS

13. A Director who is in any way, whether directly or indirectly, interested in a contract or proposed contract with the Company shall declare the nature of his interest in the manner required by Section 317 of the Act. A Director may vote in respect of any such contract or proposed contract and if he does so vote his vote shall be counted and he shall be capable of being counted towards the quorum at any meeting of the Directors at which any

such contract or proposed contract shall come before the Board for consideration.

- A Director may hold any other office or place of profit 14. under the Company (other than the office of auditor) in conjunction with his office of Director for such period and on such terms (as to remuneration and otherwise) as the Directors may determine and no Director or intending disqualified by his office Director shall be contracting with the Company either with regard to his tenure of any such other office or place of profit or as vendor, purchaser or otherwise, nor shall contract, or any contract or arrangement entered into by or on behalf of the Company in which any Director is in any way interested, be liable to be avoided, nor shall any Director so contracting or being so interested be liable to account to the Company for any profit realised by any such contract or arrangement by reason of such Director holding fiduciary relation thereby office or of the established.
- 15. Any Director may act by himself or his firm in a professional capacity for the Company, and he or his firm shall be entitled to remuneration for professional services as if he were not a Director; provided that nothing herein contained shall authorise a Director or his firm to act as auditor to the Company.
- 16. No Director of the Company shall vacate or be required to vacate his office as a Director on or by reason of his attaining or having attained the age of seventy or any other age, and any person proposed to be appointed a Director of the Company shall be capable of being appointed as a Director of the Company, notwithstanding that at the time of such appointment he has attained the age of seventy. No special notice need be given of any resolution for the appointment or approving the appointment as a Director of a person who shall have attained the age of seventy years, and it shall not be necessary to give to the

- members notice of the age of any Director or person proposed to be appointed as a Director.
- 17. The Directors shall not be liable to retirement by rotation and Regulations 76,77,78 and 79 shall be modified accordingly.
- 18. The quorum necessary for the transaction of business of the Directors may be fixed by the Directors and until so fixed shall, except when one Director only is in office, be two. A person who holds office only as an alternate director shall, if his appointor is not present, be counted in the quorum. When one Director only is in office he shall have and may exercise all the powers and authorities in and over the affairs of the Company as are by these Articles conferred on the Board of Directors.

DISQUALIFICATION OF DIRECTORS

19. Regulation 81(e) shall not apply to the Company.

DIVIDENDS

20. No dividend or interim dividend shall be paid otherwise than in accordance with the provisions of those parts of Part VIII of the Act which apply to the Company.

INDEMNITY

21. Subject to the provisions of the Act and in addition to such indemnity as is contained in Regulation 118 of Table A, every Director, officer or official of the Company shall be entitled to be indemnified out of the assets of the Company against all losses or liabilities incurred by him in or about the execution and discharge of the duties of his office.

NAME, ADDRESS AND DESCRIPTION OF SUBSCRIBERS

GERARD FITZSIMONS Merlin Place, Milton Road, Cambridge CB4 4DP S. Filz sines -

MICHAEL THOMAS WOMACK Merlin Place, Milton Road, Cambridge CB4 4DP

Witness to the above signatures:-

MATTHEW ROBIN COLLEN Merlin Place, Milton Road,

Cambridge CB4 4DP

DATED the 29th day of June 1994

Horizogulations of Table A to the Companies Act 1985 apply to the Company save in so far as they are not excluded or varies by its Autoles of Association

Table A as prescribed by the Companies (Tables A to I) Regulations 1985 (S.U. 1985 No. 805), amended by the Companies ies (Tables A to F) (Amendment) Regulations 1985 (S I 1985 No. 1052), is reprinted below

Table A THE COMPANIES ACT 1985

Regulations for Management of a Company Limited by Shares

INTERPRETATION

1. In these regulations the Act means the Companies Art 1985 including any statutory modification in

the Act means the Companies Art 1965 including any statutory modification in enactment thereof for the time being in torce the articles' means the articles, at the congrainy clear days' in relation to the period of a rich, in missing that period excluding the day when the notice is given or deemed to be given and the day for which it is to take effect executed includes any mode of execution. Office minars the registered office of the company the holder' in relation to shares means the member whose name is entered in the register of members as the holder of the shares the register of members as the holder of the shares the registery of members as the common seal of the company exerctary' means the secretary of the company in any other person appointed to perform the duties of the secretary of the company including a joint assistant or deputy secretary. or deputy secretary
The United Kingdom, means Great British and Northern Iroland

Unless the Context otherwise requires, wirds or expressions contained in the congulations bear the same meaning as in the Act but excluding any statistical modification thereof not in force when these regulations become binding on the

SHARE CAPITAL

Subject to the provisions of the Act and without prejudice to any right attached to any existing shares any share may be essued with such rights in restrictions as the company may by ordinary resolution determine.
 Subject to the provisions of the Act shares may be issued which are firsts.

3. Subject to the provisions of the Act. shares may be issued which arc rotate redeemed or are to be liable to be redecimed at the option of the company or the holder on such terms and in such manner as may be provided by the articles.

4. The company may exercise the powers of paying commissions conferred by the Act. Subject to the provisions of the Act, any such commission may be satisfied by the payment of cash or by the alloment of fully or partly paid shares or paths.

by the paryment of cash or by the anoment of fully or parily paid shares or baths, is 5. Except as required by law no person shart be recognised by the company at holiding, any share upon any frust, and reacent as effectives provided by the articles or by law) the company shaft not be bound by or recognise any interiers is any share except an absolute right to the criticity thereof in the holider.

SHARE CERTIFICATES

SHARE CERTIFICATES
6. Every member upon becoming the holder of any shares, shall be entailed without payment to one certificate for all the shares of each class held by two fand upon transferring a part of his holding of shares of any class, tracertification the balance of such holding) or severall criticates each for one or more other shares upon payment for every certificate after the first of such reasonable sum as the directors may determine. Every certificate shall be sealed with the secar and shall specify the number class, and discinguishing numbers (diany) of the sealed with the seal shall specify the number class, and discinguishing numbers (diany) of the company shall not be bound to issue more than one certificate for charried jointly by several persons and delivery of accriticate tione gantinology states to a sufficient delivery to all of them.
7. If a share certificate is defaced with the fisher destinyed immay be serviced on such terms (if any) as to evidence and indemnity and payment of the expenses of casonably incurred by the company in investigating evidence as the directors may determine but other wise free. Set arge, and to the case of defacements wearing out) on delivery up of the other citificate.

LTEXN

8. The company shallhave a first and paramourate monevery share (not be made fully paid share) for all moneys (whether presently payable or not) payable at a fixed time or called in respect of that share. The directive respect any share to be wholly or in particle map from the processors after stoppaties. The company's tien on a share shall extend to have any any map payable in respect of a fine to ompany may sell in such manner as the discretise time from each statem, on which the company has a blend a some respect of which the time crists, is presently payable and is not fine to respect to which the time crists, is presently payable and is not fine to make the time crists. In our for the tolder of the share it before more presentation in excellence each are greatly death or bankingtor of the collaboration described and crists of the collaboration and crists of the share of the collaboration and crists and crists of the collaboration of the collaboration and crists of the collaboration and crists.

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If the give effect to a sale the drain dray be said, the said perfection as sale the drain said in the manager perfection with the drive losis of the purchaser. The life is their transfer e to the states strains as we affected by any megulanty in crinical district the face econos wireference button

sare.

11. The net proceeds of the sale, after payment of the costs, stande appaid on the fire that followed by much of the sum for which the benefits as its presently payable, and dity residue shall (upon someone) to the company for case, enables of the certificate for the shares sold and subject to a tick benefit any money. The presently payable as existed upon the shares before the said be paid to the part of the sale of the sale of the sale.

CALLS ON SHARES AND FORFEITURE

CALLS ON SHARES AND FORFEDURE

12. Subject to the terms of allotinent, the directors may make calls upon the members in respect to any moneys unpaid on their shares (whether intespect to nominal value or premium) and each member shall (subject to receiving at least four teen clear days, notice specifying when and where payment is to be made; pay to the company as required by the notice the amount called on his shares. A call may be required to be paid by instalments. A call may before receive by the rompany of any sum due thereunder be revoked in whole or part, and payment of a call may be postponed in whole or part. A person upon whom a call is made shall remainfiable for calls made upon time norwithstanding the subsequent transfer is

e shares in respect whereof the call was made

13. A call shall be deemed to have been made at the time when the resolution at the directors authorising the call was passed.

14. The joint holders of a share shall be jointly and severally liable to pay all state or respect thereof.

in respect thereof

| It a call remains unpaid after it has become due and payable the person from
its flue and payable shall pay interest on the amount unpaid from the day it
became due and payable until it is paid at the rate fixed by the terms of allotinem
of the share or in the notice of the call, or it no rate is fixed, at the appropriate rate
(as defined by the Act) but the directors may waive payment of the interest wholly
or in part.

(as defined by the Act) but the directors may waive payment of the interest wholly or in part.

16. An amount payable in respect of a share on altotment or at any fixed date whether intespect of nominal value or premium or as an instalment of a call share be deemed to be a call and if it is not paid the provisions of the articles shall apply as if that amount had become due and payable by virtue of a call.

17. Subject to the terms of allotiment, the directors may make arrangements with the fissure of staires for a difference between the holders in the amounts and time to travel of staires for a difference between the holders in the amounts and time to travel of the person from whom it is due not less than fourteen clear days, notice requiring payment of the amount ungual together with any interest white may have accrued. The notice is not complied with the shares intespect of when it was made, while that if the notice is not complied with the shares intespect of when it was given may before the payment recoursed by the notice has been made, be fortened by a resolution of the directors and the fortening shall notice all dividends or only a resolution of the directors and the fortening shall notice all dividends or only moneys, payable in respect of the fortened shalles and not paid before the

moneys payable in respect of the forfeited shares and not paid before the

101 Subject to the provisions of the Act afortened share may be sold reliabilities of otherwise disposed of on such terms and in such manner as the direction, determine either to the person who was before the fortenure the holder or to are other person and at any time before sale is allottent or other disposition to fortenure may be cancelled on such terms as the directors think in Where for the fortenure may be cancelled on such terms as the directors think in Where to the fortenure may be cancelled on such terms as the directors think in Where to the fortenure may be cancelled on such terms as the directors think in Where to the fortenure of the fortenure Instruction of the disposal a fortested share is to be transferred to any personal directors may authorise some personal electure animstrument of transfer of the share to that person

share to that person any of whose shares have been torteded shart cease to be a member in respect of them and shart surrender to the company for cancellation. The certificate for the shares fortened but shalt remainitable to the company for unimoneys which at the date of fortentine were presently payable by time to the company in respect of those shares with merest after raile at which interest was flayable on those moneys before the fortedair or afromitiers was so payable at the appropriate rate (as defined in the Act, from the date of fortedair or have been ordered as personal but the directors may wave payment but the directors may have payment would be appropriate affording it or the any Consideration received on the action of the any Consideration received on the segretary that a share has time.

(c) A sharply consistent energy cured on their organization of the same has been failed on a specified date shall be constitutine evidence of the facts space of its against all persons of channing to be control to the sharp and the declaration against all persons of channing to be control to the sharp and the declaration shall subject to the execution of an institution of Hansler of necessary consistence a good title to the sharp and the person to whom the sharp of disposed of shall not be bound to see to the application of the consistence of appoint of the sharp of the sharp and the sharp and the consistence of the proceedings in reference to the following or disposed of the sharp are the affected by any integrality in or invalid to the sharp are the affected by any integrality in or invalid.

TRANSFER OF SHARES

23. The instrument of transfer of a share may be in any usual term or a comment of transfer or any approve and shall be executed by or behalf of the transferor and unless the share is fully paid by or on behalf of the

behalf of the transferor and unless the stairers tury paid by or ombehalf ethic transferor. 24. The directors may refuse to register me transfer of a stake which is fully paid to a person of whom they opinicate popole and they may refuse recipiter the Hansfer of a staire by may not approve and they may refuse to register a transfer unless.

(a) d is bodged at the other or at two to other paid as the directors had may appoint and its accompanied by the configure for the staires to wise his entire of the directors may reasonably require to these register the transfer or may the directors may reasonably require to these register the transfer reviews to make the transfer.

(b) It is in favour of not more than four transferreds.

(c) it is in favor of not more transfered a share they strat which is the directors refuse to register a transfer of a share they strat which is months after the date on wheth the transfer was lodged with the economy or to the transfered notice of the refusal.

26. The registration of transfers of transfer or of transfers of any strat share may be suscended at such times and for such periods find exceeding the may be suscended at such times and for such periods find exceeding the may be suscended at such times and for such periods find exceeding the share share share share share the share of the share of transfer which is company shall be entitled to relate any share.

28. The company shall be entitled to relate any instrument of transfer which is registered, but any instrument of transfer which the directors refuse to register shall be returned to the person logging divine notice of the refusal is given.

TRANSMISSION OF SHARES

29. If a member dies the survivor or "universimhere he was a jont holder, and his personal representatives where he was a fole holder or the only survivor (it form holders, shall be the only persons recognised by the company as having and the long interest but nothing heren contained shall release the estate of a deceased member from any kabitry in respect of any share which had been northy hold to be....

If the son becoming enabled to a share in consequence of the death of the 3-5 year of a member may supply such such endence being produced as the first among property request of electroler to become the holder of the stage of or case some person internation by time registered as the transletee. If he issue is it is come person internation by time registered as the transletee. If he issue is it is considered the shall execute an instrument of register is nave another person registered to shall execute an instrument of translet in the translet of shares shall apoly to the notice or instrument of translet as different matturent of translet are used by the member and the death of bankruptcy of the innerhoe had not created.

institution of thansfer evec used by this member and the death of bankruptcy of the member had not excurred. A person beforming enabled to a Share in consequence of the death of banks, git yill a member shall have two eights to which he would be entitled if he were the holiging it the share exists that he shall not before being expected. By the hidden is share be entitled in respect of it is affect or vote at any man of the company in a any separate menting of the holders of any types of Shares in the Europany.

ALTERATION OF SHARE CAPITAL

The company may by unineary resolution .

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The tempany may by unineary resolution .

The tempany may by unineary resolution . ESOlubica prosentes

All increase its share capital to new shares of such amount as the resolution prescribes.

(b) consolidate and divide all its riny of its share capital into shares of larger amount than its existing shares.

(c) subject to the provisions of the Act sub-divide its shares or any of them into shares of smaller amount and the resolution may determine that as between the shares resulting from time sub-division, any of them may have any preference or advantage as compared with the others, and discancel shares which at the date of the passing of the resolution have not been taken or agreed to be taken by any person and diminish the amount of its shart capital by the amount of the shares so cancelled.

33. Whenever as a result of a consolidation of shares any members would become entitled to tractions of a share the directors may on behalf of those members self the shares regresenting the fractions for the best price reasonably obtainable to any person fincibing subject to the provisions of the Act, the company and distribute the net proceeds of sale in due proportion among mose members and the directors may authorise some person to execute an instrument of transfer of the shares to of in accordance with the direction of the purchaser. The transferee shalf not be bound to see to the application of the purchase money nor shalf his life to the shares be affected by any irregulating in or invalidity of the proceedings in reference to the sale sale openium account in any way.

PURCHASE OF OWN SHARES

PURCHASE OF OWN SHARES

25 Subject to the provisions of the Act the company may purchase is own shares including any regregator shares) and if it is a purate company make a payment in respect of the regemption or purchase of its own shares otherwise than out of distributable profits of the company or the proceeds of a fresh issue of shares

GENERAL MEETINGS

36. All general meetings orner than annual general meetings shall be salled extraordinary general meetings. 37 The directors may call general meetings and on the requisition of members bursuan in the provisions of the Act shall forthwith proceed to covere an extraordinary general meeting to a date but later than eight weeks after receipt of the requisition. It liners are not written that eight weeks sufficient directors to call a general meeting, any director or any member of the company may call a general meeting.

NOTICE OF GENERAL MEETINGS

38. An annual general meeting and an extraordinary general meeting called for the passing of a special resolution or a resolution appointing a person as a director shall be called by at least liventy one clear days notice. All other extraordinary general meetings shall be called by at least fourteen dear days notice but it general meeting may be called by storier notice if it is so acceed.

(a) in the case of an annual general meeting, by all the members entitled to

(b) in the case of an annual general meeting by an intermembers ennited the attention and vote there as any other meeting by a majority in number of the members having a right to attent and vote being a majority together holding not loss than ninety rive per cent in nominal value of the shares giving that

The notice shall specify the time and place of the meeting and the general nature of the business to be transacted and in the case of an annual general meeting shall specify the meeting as such Subject to the provisions of the articles and to any restrictions imposed on any shalles the notice shall be given to all the members. To all persons entitled to a shall be consequence of the death or bankruptcy of a member and to the dispersons and to the dispersons and the members.

one-tions and additions and price of a meeting to or the non-ticeps of notice of a meeting by any prison entitled to inceive notice shall not invalidate the proceedings at that meeting.

of notice of a meeting by any prison entitled to incline notice the proceedings at that meeting.

PROCEEDINGS AT GENERAL MEETINGS

AD No business that be transacted at any meeting suress a quorum is present. Two persons entitled to vote upratifie business to be transacted, each being a member of a proxy for a mentitie of a firthy aumorised representative of a corporation shall be a quorum.

At it such a dustrim is not present which half an hour from the time airpointed for the meeting or it during a meeting such a quorum coases to be present the meeting shall stand adjourned to the same day in the heat week at the same time and place or to such time and place as the directors may determine.

At the chariman it any of the board of directors or in his absence some other director nominated by the directors shall preside as chariman of line entities to chariman may such director field any) be present within fifteen minutes utilize the time appointed for holding the meeting and willing to act the directors present within lifteen minutes affect the time appointed for holding the meeting, the members present and entitled to vote shall choose one of their number to be chariman at 13. If no director is willing to act is a chariman or in ordinest ord present within lifteen minutes affect the time appointed for holding the meeting, the members present and entitled to vote shall choose one of their number to be chariman 44. A director shall notwithstanding that he is not a member, the entitled to altered any shall an olivithstanding that he is not a member, the entitled to altered any shall an olivithstanding that he is not a member, the entitled to altered any shall notwithstanding that he is not a member, the entitled to limit any other the consent of a meeting at which a chariman is present and entitled to vote shall notwithstanding that he is not a member, the entitled to limit any other holders of any class of shalles in the consent of a meeting at which a consent of any class of shall and the includence of the consen

De necessary to give any such notice.

46 A resolution but to the vote of a meeting shall be decided on a show

hands unless be on the the decomposition resolved that the west matter $S_{\rm coll}$ for the decomposition and the $S_{\rm coll}$ and $S_{\rm coll}$ and $S_{\rm coll}$ poll is duly their demanded

(a) by the craiman in

(i) by a least two manifers toward particulates to a section and energy of (i) by a member of nombers represented in the selection of the color of t

and a demand by a person of pieces to a member shad be the same of a demand by the member

47. Unless a post so only demanded a distance of the character of the character of post of the carried or carried or carried or carried on the majority and an entire to the other indicates of the meeting shall be conclusive evident point as the without proof the number of proportion of the witers accorded to favor of or against the conclusive of the carried of the against the conditions.

48. The demand for a poll may before the poll is taken, by withdrawn but only with the consent of the chairman and a demand so withdrawn shall not greater to have invalidated the result of a show of hards declared before the demand was made

demand was made 49. A poil shall be taken as the chairman directs and he may appoint scrutineers (who need not be members) and he a time and place for declaring the result of the poil. The result of the poil shall be deemed to be the resolution of the meeting at which the poil was demanded. To thine case of an equality of votes, whether on a show of hunds or on a poil the chairman shall be entitled to a rashing vine in addition to any other vote he may have.

may have S1. A poll demanded on the election of a Chairman of on a question of adjournment shall be taken formwith. A poll demanded on any other question shall be taken formwith a poll demanded on any other question shall be taken either forthwithor at such time and place as the chairman direction for being more than thirty days after the poll is demanded. The demand of any business other than they question on which the poll was gernanded. If a poll is demanded before the declaration of the result of a show of hands and the demand is duly withdrawn. The meeting shall continue as if the demand had not been made.

been made.

32. No notice need be given of a poil not taken forthwith if the time and place at which it is to be taken are announced at the meeting at which it is demanded in any other case at thats seven clear days notice shall be diven specifying the time and place at which the politis to be taken.

S3. A resolution in withing executing by the united plane is an indicate who would have been callied to vote upon it is a not been proposed at a general meeting all which no was present shall be as effectual as in a had been passed at a general meeting duly convened and need and may consist of several instruments in the like form each execution by a contract of several instruments in the like form each execution by a contract of several instruments in the like form each execution.

VOTES OF MEMBERS

VOTES OF MEMBERS

54. Subject to any rights or restrictions attached to any chares on a show of hands every member who (boing an individual is present in person or (being a corporation) is present by a outy authoristic representative including comporation is been made on a politivery member shall have one vote for every share of which has the resider.

55. In the case of pint holders the vote of the senior will stronger a vote whither in person or by prony shall be accorded to the case of pint holders he vote of the remover. It needs a vote whether in person or by prony shall be determined by the degree in which the names of the holders shand since expert the entering of the holders shand in the content who the point holders shand in the content who made the particular in respect of whom an order has been made by any count hands in respect of whom an order has been made by any count hands in respect of whom an order has been made by any count hand any were whether on a show of hands or on a polity his receiver. Cutator bonds to the entering the content and any work receiver. Cutator bonds on that behall appointed by that court and any work receiver cutator bonds on their person may on a politic by proxy (whence to the equation of the decease of the authority of the person claiming to enterine the right where shall be deposed of instruments of proxy in the station of the deposed of instruments of proxy in the station of the deposed of instruments of proxy in the station of the deposed of instruments of proxy in the station of the proximal which the right to while it to the exercised and on default the right to while it to the exercised and on default the right to while it to the exercised and on default the right to while it to the exercised and on default the right to the case of the exercised of the deposit of instruments of the proximal and on the exercised of the exercised and the exercised of the exercised and on default the right to the case of the proximal and on the exercised of the proximal and on the e

energisable 57. Ho member shall work at any optional investings in a large representation of the tolders of any class of shalles in the optional energy or person or by proxy energy of any static held is, noticed an energy option of the tolders of any static held is, noticed and energy of the proximal of any static held is, noticed and energy energy of the manifest of the static have been part. So the objection shall be raised to the qualification of duty years encert and every vote not disable meeting at which the root education and every vote not disable and the the shall be referred to the chairman whose decision shall be half and conclusive.

Optionsing
59. On a politivoles may be given either bersonatives, by picas, A member may appoint more than one proxy is affected into same preasures ascer
60. An instrument appointing a proxy, sold by a writing leavised by or probehalf of the appointing and shalf be in the following form for it is form as near
therefor as circumstances allow or inservice than what is consider, which the directors may approve)

PILITAMACO tive thember/members of the above named company herety appears. bemga N the index presents of the above indexes of the annual of the company to be taking their annual of the company to be risid as the annual extraordinary general meeting of the company to be risid and any adjustiment their of the company to be risid.

Extraordinary generalization of the state of

vernga ol

of as my local proxy to obtain a single capacity of the company to be reid on 19 and at any adjournment thereof this form is so be used in respect of the resolutions method below as follows.

Resolven No. 1: for against Plessible No. 1: for against Plessible No. 1: for against "Sinke out whichever is not ticsived Unless otherwise instructed line proxy may vote as he minks in or abstain from The control of the minks of the proxy may vote as he minks in or abstain from the control of the minks of the proxy may vote as he minks in or abstain from the control of the minks of the proxy may vote as he minks in or abstain from the control of the minks of the proxy may vote as he minks in or abstain from the control of the minks of the proxy may vote as the minks in or abstain from the control of the minks o

executed or a copy of such authority certified notarially or in Some officer way.

Approved by the directors may

(a) be deposited at the office or at such other place within the troited by the deposited at the office or at such other place within the troited by the growth of proxy sectious by the company in relation to the meeting not for a man 46 hours before the time for holding the meeting to adjoin of meeting at white the person named in the instrument proposes to votre at 50 in the case of a poll taken more than 48 hours after it is demanded as affects and after the poll has been demanded and not fess than 25 that before the time appointed to the taking of the poll or rest than 48 trois attended to the poll is not taken forthwith but is taken not more than 48 trois after it was demanded be delivered at the meeting at which the poll was not an action to the chairman or to the secretary or to any director and armitimemen of proxy which is not deposited or delivered in a manner is parameter shall be invalid.

permitted shall be invalid

to imitted shall be invalid.

A vote given or poil demanded by proxy or by the duly authorized representative of a corporation shall be valid notwithstanding the previous determination of the authority of the person voting or demanding a poll uninstance of the determination was received by the company at the office or at such other place at which the instrument of proxy was duly deposited below the commencement of the meeting or adjourned meeting at which the vote is given or the poll demanded or (in the case of a poll taken otherwise than on the same day as the meeting or adjourned meeting) the time appointed for taken, the poll

NUMBER OF DIRECTORS

64 Unless otherwise determined by ordinary resolution, the number nuectors (other than alternate directors) shall not be subject to any maximum but shall be not less than two

ALTERNATE DIRECTORS

65 Any director (other than an alternate director) may appoint any other director or any other person approved by resolution of the directors and willing to act to be an alternate director and may remove from office an alternate director so appointed by him

66 An alternate director shall be entitled to receive notice of all meetings of directors and of all meetings of committees of directors of which his appointing is a member, to attend and vote at any such meeting at which the director appointing him is not personally present, and generally to perform all the functions of his appointor as a director in his absonce but shall not be enhilled to receive any remuneration from the company for his services as an alternate director. But it shall not be necessary to give notice of such a meeting to an alternate director who is absent from the United Kingdom.

67 An alternate director shall cease to be an alternate director if his appointing reases to be a director, but, if a director relies by rotation or otherwise but in reappointed or deemed to have been reappointed at the meeting at which he retires any appointment of an alternate director made by him which was in loce immediately prior to his retirement shall continue after his reappointment of Any appointment or removal of an alternate director shall be by notice if the company signed by the director making or revoking the appointment or it any other manner approved by the directors.

69 Save as otherwise provided in the articles an alternate director shall the deemed for all purposes to be a director and shall atone be responsible for his own acts and defaults and he shall not be deemed to be the agent of the director appointing him.

POWERS OF DIRECTORS

26. Subject to the provisions of the Act, the memorandum and the articles act, to any directions given by special resolution, the business of the company started managed by the directions who may exercise all the powers of the company started managed by the directions who may exercise all the powers of the company of the memorandum or articles and no such direction start invalidate any prior act of the directors which would have been valid if that alteration had not been made or that direction had not been given. The previous given by this regulation shall not be limited by any special power given for the directors by the articles and a meeting of directors at which a quorum of present may exercise all powers exercisable by the directors.

21. The directors may by power of altorney or otherwise appoint any petric to be the agent of the company for such purposes and on such conditions as they determine including authority for the agent to delegate all or any of the powers.

DELEGATION OF DIRECTORS' POWERS

OELEGATION OF DIRECTORS' POWERS

72 The directors may delegate any of their powers to ady eleminates consisting of one or more directors. They may also delegate to any managers, director or any director holding any other executive office such of their powers so they consider desirable to be exercised by him. Any such delegation may imade, subject to any conditions the directors may impose, and either collaterally with or to the exclusion of their own powers and may be revoked to altered. Subject to any such conditions the proceedings of a committee will like the proceedings of a committee will like or more members shall be governed by the articles regulating the proceedings of directors so far as they are capable of applying.

APPOINTMENT AND RETIREMENT OF DIRECTORS

APPOINTMENT AND RETIREMENT OF DIRECTORS 23. At the first annual general meeting all the directors shall retire from offer annual general meeting one-thind of the directors we are subject to retirement by rotation or it their number is not three or a multiple of three the number nearest to one third shall retire from office but if there is only one director who is subject to retirement by rotation. The shall retire only one director who is subject to retirement by rotation. The shall retire and the financial time the provisions of the Act, the directors to retire by rotation shall be those who have been longest in office since their last appointment of reappointment but as between persons who became or were last reappointment of the same day those to retire shall funless they otherwise agriculations the same day those to retire shall funless they otherwise agriculations the same day those to retire shall funless they otherwise agriculation that the company at the meeting at which a director retires by rotation documents that the company at the meeting at which a director retires by rotation documents are retired or the company at the meeting at which a director retires by rotation documents at esolution for the reappointment of the director is put to the meeting and lost.

No person other than a director retiring by rotation shall be appointed,

indicated the process of the meeting of the meeting

78. Subject as aforesaid, the company may by ordinary resolution appoint a person who is willing to act to be a director either to fill a vacancy or as are additional director and may also determine the rotation in which any addition is directors are fri rebre

directors, are fix relice. The directors may appoint a person who is willing to act to the algorith. The directors may appoint a person who is willing to act to the algorith and appointment does not cause the number of directors to exceed any number and by incident control of the articles as the maximum number of aneitors. A director is disappointed shall not be taken into account to determine the seriors who are to relied by rotation at the menting it not reappointed as and the meeting it not reappointed as and annual general meeting, the shall vacate office at the conclusive tomerof by. Subject as aboresant a director who returns at an annual general meeting to act the reappointed. If he is not reappointed in estimation of the meeting appointed. If he is not reappointed in estimation the meeting appoints someone in his place, in it is given not push until the meeting appoints someone in his place, in it is given not got until the meeting. until the end of the meeting

DISQUALIFICATION AND REMOVAL OF DIRECTORS

DIRECTORS
81 The office of a director shall be vacaled if tay be ceases to box a director by virtue of any provision of the A final incomes, prohibited by faw from being a director or (B) he occornes bankrupt or makes any arrangement or composition with its creditors generally or (C) he is or may be suffering from mental disorder and either (I) he is admitted to hispital in pulsuance of an application by dimission for treatment under the Mental Health Act 1983 or in Scotland application for treatment under the Mental Health Act 1983 or in Scotland application for admission or der the Mental Health Act 1983 or in Scotland application for about the Mental Health (Scotland) Act 1960 or (II) an order is made by a court having jurisdiction (whether in III) unlied Kingdom or elsewhere) in matters concerning mental disorder for the detention or for the appointment of a receiver curatior bonis or other period. In the president is the property or affairs or (II) he resigns his office by notice to the company or (II) he shall for more than six consecutive months have been absentious permission of the directors from meetings of directors held during and period and the directors resolve that his office be vacated.

REMUNERATION OF DIRECTORS

B2. The directors shall be entitled to such remuneration as the company may by ordinary resolution determine and unless the resolution provides otherwise the remuneration shall be deemed to accrue from day to day.

DIRECTORS' EXPENSES

83. The street line may be trainful all travelling, hoter, and other capenses, properly incurred by them in connection with their attendance at meetings of directors or general meetings or separate meetings of the tolders of any class of shares or of debenfues of the company properly in connection, with the discharge of their duties.

DIRECTORS' APPOINTMENTS AND INTERESTS

DIRECTORS' APPOINTMENTS AND INTERESTS 84. Subject to the provisions of the Act, the directors may appoint one or mind of their number to the office of managing director or to any other executive effice under the election and may enter into an agreement or arrangement will arise from the company and may enter into an agreement or arrangement will arise from the company or for the provision by the other provision of a director. Any sum appointment of agreement or arrangement may be made upon such terms as the directors of agreement or arrangement may be made upon such become to a nector to a new to director of the contract of service between the director and the company of managing director and advector bolding any other executive citic stabilities for subject to reincoment by rotation. By contract of the contract of service between the director and the company of managing director and advector holding any other executive citic stabilities for subject to reincoment by rotation. By contract of the provisions of the Act, and provided that he has dissociosed to directors, the nature and extend of any malerial interest of his addirector to different with the company of an which the company is otherwise interested.

IL TRAY DO A CHECOTER OFFICE OFFICE OF CHIPOSOCIOUS OF A CATATY TO A PRACTICAL MAY THAT A CHIPOSOCIOUS OF A CATATY TO A PRACTICAL MAY THAT A CHIPOSOCIOUS OF A PRACTICAL MAY THAT A CHIPOSOCIOUS OFFICE OFFICE OF A CHIPOSOCIOUS OFFICE O

macrossed with a service and provided the provided and provided and of the provided and an appearant to the provided and p

DIRECTORS' GRATUITIES AND PENSIONS
72. The directors may provide benefits, whether by the payment of gratuoth or pensions on by insurance or otherwise for any director who has held but in langer holds, why executive office or employment with the company or with a raily corporate which is on has been a subsidiary of the company or it is surdecessor influencess of the company or of any such subsidiary and for a a member of his family finctuding a spouse and a former spouse; or any personal or was director than and may fas well before as after he reasons their but to take or removement) continue to any fund and pay premiums to the butch before or employment) continues to any fund and pay premiums. the furchase of provision of any such benefit

PROCEEDINGS OF DIRECTORS

PROCEEDINGS OF DIRECTORS

18. Subject to the provisions of the arketes: the directors may regulate the infectorings as they think the Adrector may anothe secretary at the request of a director shall call a meeting of the director. It shall not be necessary to give writte of a meeting to a brector who is absent from the United Kingdom Questions arising at a meeting shall be decoded by a majority of votes. In the case of an equality of votes, the chairman shall have a second or casing vote A director who is also an alternate director shall be entitled in the absence of his appointor to a separate vote on behalf of his appointor in addition to his own.

fee. The quorum for the transaction of the business of the directors may be fixed by the directors and unless so fixed at any other number shall be two. A person who holds office unly as an alternate director shall if his appointor is not present be counted in the quorum.

90. The continuing directors or a sole continuing director may act notwithstanding any vacancies in their number, but, if the number of directors is less than the number lived as the quorum, the continuing directors or director.

may act only for the purpose of filling vacancies or of calling a general meeting 91. The directors may appoint one of their number to be the chairman of the board of directors and may at any time remove him from that office. Unless the is unwilling to do so the director so appointed shall preside at every meeting of these kirs at which he is present. But if there is no director boding that office or at the director boding it is unwilling to preside or is not present within live minutes after the time appointed for the meeting, the directors present may appoint one of their number to be chairman of the meeting.

92. All acts done by a meeting of directors or of a committee of directors or by a person acting as a director shall individual and that it be afterwards office or of the director of the appointment of any director or that any of them were not enough addition holding office, or had vacaled office, or were not entitled to vote, be as valid as if every such person had been duly appointed and was qualified and had continued to be a director and had been coulded it vote.

appointed and was qualified and not continued to be a director and had been ribiled in volc.

9.3. A resolution it withink, signed by all the directors entitled to receive notice of a meeting of directors or of a committee of directors shall be as valid and effectual as it it had been passed at a meeting of directors or last the case may bet a Committee of director duly convened and held and may consist of several documents in the like form each signed by one or more directors but a resolution signed by an alternate director need not also be signed by this appointor and it it is signed by a director who has appointed an alternate director in head and to be signed by the alternate director in that capacity.

94. Save as otherwise pre-sized by the alternate director shall not vote at a meeting of directors or of a committee of directors on any resolution concerning a matter in which the has directly or indirectly an interest or duly which is material and which conflicts or may conflict with the interests of the company unless his interest or duly arises only because the case falls within one or more of the following paragraphs.

(a) the resolution relates to the giving to him of a guarantee security or indemnity in respect of money tent to or an obligation incurred by him for the benefit of the company or any of its subsidiaries.

(b) the resolution relates to the giving to a third party of a guarantee security or indemnity in respect of an obligation of the company or any of its subsidiaries for which the director has assumed responsibility in whole or part and whether alone or jointly with others under a guarantee or indemnity or by the giving of security.

subsidiaries for which the director has assumed responsibility in whole or part and whether alone or jointly with others under a guarantee or indemnity or by the gwing of security. (c) his interest arises by writte of his subscribing or agreeing to subscribe for any shares debentures or other securities of the company or any of its subsidiaries or by writte of his being or intending to become a participant in the underwiting of any of any such shares debentures or other securities by the company or any of its subsidiaries for subscription purchase or exchange (of) he resolution relates in any way to a retirement benefits scheme which has been approved or is conditional upon approval by the Board of infanct fevenue for latation purposes for the purposes of this regulation an interest of a person who is for any purpose of the Act (excluding any statutory modification thereof not in force when this regulation becomes binding on the company) connected with a director shall be treated as an interest of the director and in relation to an alternate director an interest of his appointor shall be treated as an interest of the director and in relation to an alternate director without prejudice to any interest which the alternate director has bingrivise.

the attenuate director without prejudice to any interest which the alternate director shall not be counted in the quorum present at a meeting in relation to a resolution on which he is not entitled to vote 96. The company may by ordinary resolution suspend or relation or any extent either generally or in respect of any praticular matter any provision of the articles prohibiting a director from voling at a meeting of directors or of a committee of directors.

97. Where proposals are under consideration concerning the appointment of two or more directors to offices or employments with the company or any body or provided in relation to each director separately and (provided he is not for another reason precluded from voling) each of the directors concerned shall be entitled to vote and be counted in the quorum in respect of each resolution except that concerning his own appointment.

98. If a question are iss at a meeting of directors or of a committee of directors as to the right of a director to vote the question may before the conclusion of the meeting be referred to the chairman of the meeting and this turing in relation to any director other than himself shall be final and conclusive

SECRETARY

99. Subject to the provisions of the ACT the secretary shall be appointed by the directors for such term, at such remuneration and upon such conditions as their may think fit, and any secretary so appointed may be removed by them.

The directors shall cause minutes to be made in books kept for the PUIDOSC

(a) of all appointments of officers made by the directors, and

(b) of all our edings at meetings of the company of the holders of any class of shares in the Company and of the directors and of committees of directors including the names of the directors present at each such meeting

THE SEAL

I TIE DEAL

101 The seat shall only be used by the authority of the directors or of a committee of directors, authorised by the directors. The directors may determine who shall sign any instrument to which the seat is affixed and unless otherwise so determined it shall be signed by a director and by the secretary or

DIVIDENDS

102 Subject to the provisions of the Art the company may by ordinary resolution declare dividends in accordance with the respective rights of the members, but no dividend shall exceed the amount recommended by the

103 Subject to the provisions of the Act the directors may that wherem dividends if it appears to their that they are justified by the profes of the company available for distribution. If the share capital is divided into different company available for distribution. If the share capital is divided into different classes the directors may pay interim dividends on shares which confer deterred or non-preferred rights with regard to dividend as well as on shares which confer preferential rights with regard to dividend, but no interim divident shall be paid on shares carrying deterred or non-preferred rights it, at the time of payment, any preferential dividend is in arrear. The threctors may also pay at intervals settled by them any dividend payable at a fixed rate if it appears to them that the profits available for distribution usuity the payment. Provided the directors act in good faith they shall not much any liability to the horders of snares conferring preferred rights for any loss they may suffer by the lawful payment of an inferim dividend on any shares having deferred or non-preferred rights.

payment of an intertitudividuo on any strategy and strain of the rights attached to shares all told. Except as otherwise provided by the rights attached to shares all dividends shall be declared and paid according to the amounts paid up on the shares on which the dividend is paid. All dividends shall be apportioned and paid proportionately to the amounts paid up on the shares during any portion or portions of the period in respect of which the dividend is paid, but, if any share is issued on terms providing that it shall rank for dividend as from a

particular date that share shall rank for dividend accordingly 105. A general meeting declaring a dividend may upon the recommendation of the directors direct that it is all be satisfied wholly or parily by the distribution of assets and where any difficulty arises in regard to the distribution the directors may settle the same and in particular may issue fractional certificates and to the value for distribution of any assets and may determine that cash shall be paid to any member upon the boling of the value so fixed in order to adjust the rights of members and may vest any assets in Rustices.

Rosters

106. Any dividend or other moneys payable in respect of a share may be paid by cheque sent by positio the registered address of the person entitled or if two or more persons are the holders of the share or are jointly entitled for if two or more persons are the holders of the holder to the registered address of that one of those persons who is first named in the register of members or to such person and to such address as the person or persons entitled may in writing direct, every cheque, shall be made payable to the order of the person or persons entitled or to such other person as the person or persons entitled may in writing direct and payment of the cheque shall be a good discharge to the company. Any joint holder or other person jointly entitled to a share as aloresaid may give receipts for any dividend or other moneys payable in respect of the share.

107 No dividend or other ingneys payable in respect of a share shall bear interest against the company unless otherwise provided by the rights attached to the share.

108. Any dividenti which has remained unclaimed for twelve years from the date when it became due for payment shall if the directors so resolve, be forfeited and cease to remain owing by the company.

ACCOUNTS

109. No member shall tas such) have any right of inspecting any accounting records or other took or document of the company except as conferred by statute or authorised by the directors or by ordinary resolution of the company

CAPITALISATION OF PROFITS

The directors may with the authority of an ordinary resolution of the company

(a) subject as hereinalter provided resolve to capitalise any undivided profits of the company not required for paying any preferential dividend (whether or not they are available for distribution) or any sum standing to the credit of the company's share premium account or capital redemption reserve (b) appropriate the sum resolved to be capitalised to the members who

(b) appropriate the sum resolved to be capitalised to the members who would have been entitled to it did were distributed by way of dividend and in the same proportions and apply such sum on their behalt either in or towards paying up the amounts if any for the time being unpaid on any shares held by them respectively or in paying up in full unissued shares or debentures of the company of a nominal amount equal to that sum, and allot the shares or debentures credited as fully paid to those members, or as they may direct in those proportions, or partly in one way and partly in the other but the share premium account the capital redemption reserve and any profits which are not available for distribution may for the purposes of this regulation only be applied in paying up unissued shares to be altotted to members credited as fully paid.

applied in paying up unissued shares to be allotted to members credited as fully paid.

(c) make such provision by the issue of fractional certificates or by payment in cash or otherwise as they determine in the case of shares or debentures becoming distributable under this regulation in fractions, and (d) authorise any person to enter on behalf of all the members concerned into an agreement with the company providing for the allotment to them respectively credited as fully paid of any shares or debentures to which they are entitled upon such capitalisation, any agreement made under such authority being binding on all such members.

NOTICES

111. Any notice to be given to or by any person pursuant to the articles shall be in writing except that a notice calling a meeting of the directors need not be in

in writing except that a notice calling a meeting of the directors need not be in writing. The company may give any notice to a member either personally or by sending if by post in a prepaid envelope addressed to the member at his registered address or by leaving it at that address in the class of joint holders of a share all notices shall be given to the joint holder whose name stands first in the register of members in respect of the joint holder whose name stands first in the register of members in respect of the joint holder whose registered address is not within the United Kingdom and who gives to the company an address within the United Kingdom and which notices may be given to him shall be entitled to receive any notice from the company. In the holders of any class of shares in the company shall be entitled to receive any notice from the company shall be discussed in the holders of any class of shares in the company shall be deemed to have received notice of the mer ling and where requisite of the purposes for which it was called.

purposes for which it was called.

114. Every person who becomes enhitled to a share shall be bound by any notice in respect of that share which before his name is entered in the register of members has been only given to a person from whom he derives his title.

115. Proof that an envelope containing a notice was properly addressed prepaid and posted shall be conclusive evidence that the notice was given. A notice shall be deemed to be given at the expertation of 48 hours after the envelope containing it was posted.

116. A notice may be given by the company to the persons entitled to a share in consequence of the death or bankruptcy of a member by sending or delivering it, in any manner authorised by the articles for the giving of notice to a member, appliessed to them by name, or by the title of representatives of the deceased or trustee of the bankrupt or by any like description at the address if any within the United Kingdom supplied for that purpose by the persons channed to be entitled. Until such an address has been supplied, a notice may be given in any mix not in which it might have been given if the death or bankruptcy had not occurred. Dankruptcy had not occurred

WINDING UP

WINDING UP

If the company is wound up, the liquidator may with the sanction of an entraordinary resolution of the company and any other sanction required by the Act divide among the members in specie the whole or any part of the assets of the company and may lor that purpose value any assets and determine how the division shall be carried out as between the members or different classes of members. The liquidator may writishe the sanction vest the whole or any part of the compelled to the members as the with the like sanction determines but no member, shall be compelled to accept any assets upon which there is a hability.

INVICENTIFIE T

118 Subject to the provisions of the Act but without prejudice to any indemnity to which a director may otherwise be entitled every director or other officer or auditor of the company shall be indemnified out of the assets of the company against any kability incurred by him in defending any preceedings, whether civil or chiminal, in which judgment is given in his favour or in which he is acquited or in connection with any application in which refiel is granted to him by the court from fability for negligence, default, breach of duty or breach of trust in relation to the affairs of the company.